

# Denver Chapter Payroll Association hosts the 2017 Rocky Mountain Regional Payroll Conference Oct 18<sup>th</sup>-20<sup>th</sup>



[HOME](#) [ABOUT](#) [MEMBERSHIP](#) [MEETING/EVENTS](#) [EDUCATION](#) [RMRPC](#) [SCHOLARSHIPS](#) [JOB OPPORTUNITIES](#)



**3 Chapters Participated in the Production of the Rocky Mountain Regional Payroll Conference. See the separate Project Plan document “RMRPC Project Plan 2017 10.14.17” for details. A survey is sent out to participants after the conference to get feedback for the next year. After the participant completes the survey they receive the link to any handouts from the speakers.**



**NCPA**

Northern Colorado Payroll Association







**Denver Marriott West**  
1717 Denver West Boulevard  
Golden, Colorado 80401 USA  
303-279-9100



**Committee Recognition at Conference**

The RMRPC Committee began meeting March 23, 2017 and met 7 times. The whole committee went on a site visit to the Denver Marriott West. The food committee met separately once and went over the menu and made selections. The vice president also met separately with the Webmaster to discuss the website, deadlines and the conference booklet.

There was a person dedicated to the Partnerships and Vendors. She worked outside of the meeting, making contacts, collecting information for the conference booklet and organizing the vendor fair. She greeted the 21 vendors at check-in and handled the details of the “Trick-or-Treat on Vendor Street”.

## Conference Theme

When the committee sat down for the first time to decide on the theme, the group got so excited when the Halloween theme was suggested. The conference is in October so the theme was very appropriate. Someone threw out the tag line “Nightmare on Payroll Street – It’s a scream” and everyone agreed it was perfect. The theme captures the crazy, unpredictable nature of our profession. It signifies the resiliency of those in this profession to be able to multi task and make it look easy, while navigating the ever changing landscape that can be a nightmare.





## Conference Theme

In keeping with the theme, the ballroom and the breakout rooms were re-named.

Ballroom-The Graveyard

Salon A-Spider's Web

Salon B-Witch's Brew

Salon C-Bat Cave



## Other Event Items Passed out to Conference Participants



Pin



Bag



Badges



Sticker



Spinner Pen

In addition to these items given to each participant, there were over 50 door prizes donated and prize drawings from the vendors.



# Registration Packet



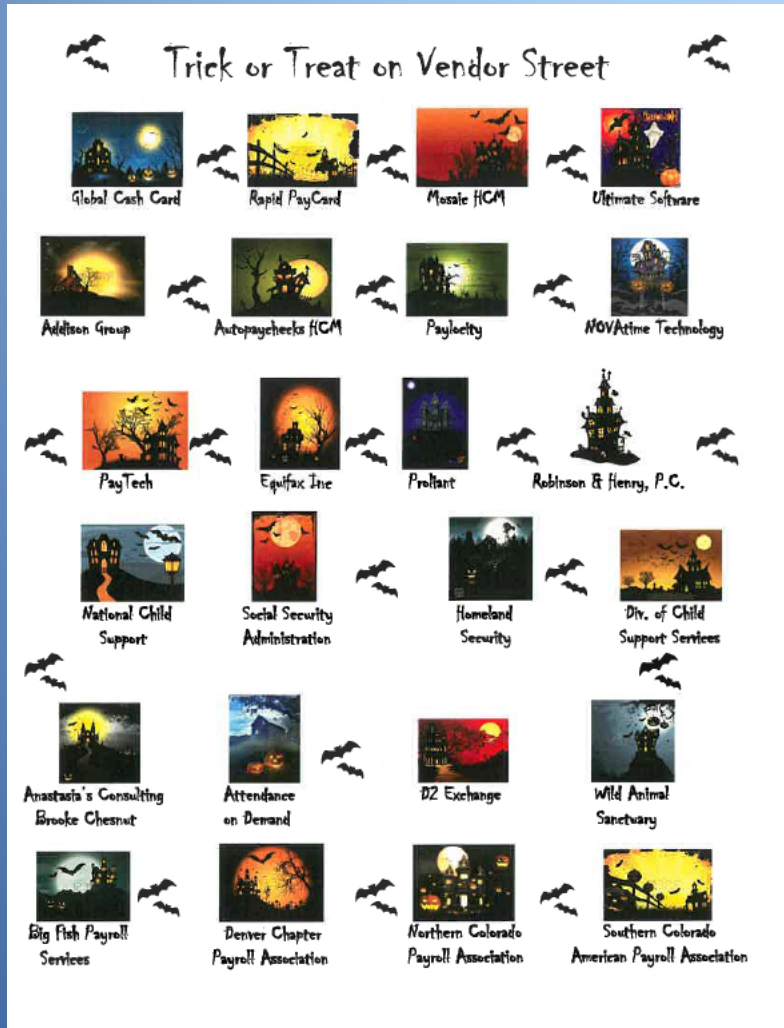
Folder

2017 Rocky Mountain Regional Payroll Conference October 18 - 20, 2017		
<b>Wednesday, October 18, 2017</b>		
11:30 to 3:30 pm	Colorado Chapters - Leadership summit	Beaver Creek
5:00 to 7:00 pm	Conference Registration	Entrance Hall
6:00 to 9:00 pm	Dinner Buffet	Keystone & Telluride
6:00 to 9:00 pm	Wheel of Payroll Horror	The Crow's Nest
<b>Thursday, October 19, 2017</b>		
7:00 to 9:00 am	Conference Registration	Entrance Hall
	Networking/Breakfast	The Graveyard
8:00 to 8:15 am	Opening by DCPA President, Trish Craig, CPP	The Graveyard
8:15 to 9:15 am	General Session - Michael Sales	The Graveyard
	Effective Communication Techniques	
9:30 to 10:30 am	Learning Session 1	
10:45 to 11:45 am	Learning Session 2	
11:00 to 5:30 pm	Vendor Fair	The Graveyard
12:00 to 1:00 pm	Networking/Lunch	The Graveyard
	Payroll Professional of the Year Award	
	Friend of the Chapter Award	
1:00 to 2:00 pm	General Session - Anastasia Button & Brooke Chesnut	The Graveyard
	Thriving in the Cross-Generational Workforce	
2:15 to 3:15 pm	Learning Session 3	
3:30 to 4:30 pm	Learning Session 4	
4:30 to 5:30 pm	Vendor Fair - Vendor Bingo and Networking	The Graveyard
6:00 to 10:00 pm	Dinner and Entertainment	The Graveyard
<b>Friday, October 20, 2017</b>		
7:15 to 8:15 am	Networking/Breakfast	The Graveyard
8:15 to 9:30 am	General Session - Martin Armstrong, CPP	The Graveyard
	APA Update / 5 Skillsets that Transition Your Job Into a Career	
9:45 to 10:45 am	Learning Session 5	
11:00 to 12:00 pm	Learning Session 6	
12:15 to 1:15 pm	General Session and Lunch - Nancy Svoboda	The Graveyard
	Engagement Matters!: The Proof is in the Bottom Line	
1:30 to 2:30 pm	Learning Session 7	
2:45 to 3:45 pm	Learning Session 8	
4:00 to 5:00 pm	General Session - Local Tax Panel	The Graveyard
5:00 to 5:15 pm	Closing Session & Door Prizes - Must be Present to Win	The Graveyard

Personalized Schedule



# Registration Packet



21 Vendors Booths and 3 Chapter Booths

Visit each vendor in the Vendor Hall on Thursday from 11:00 am - 5:00 pm for a chance to win 1 of 2 registrations to RMRPC 2018. Game cards have been included in your registration packet. You must visit each vendor to receive a stamp on your card. Once you have collected all your stamps, turn your card in at the Denver Chapter Booth by 5:00 pm on Thursday. Winners will be drawn at closing session on Friday.

You must be present to win.



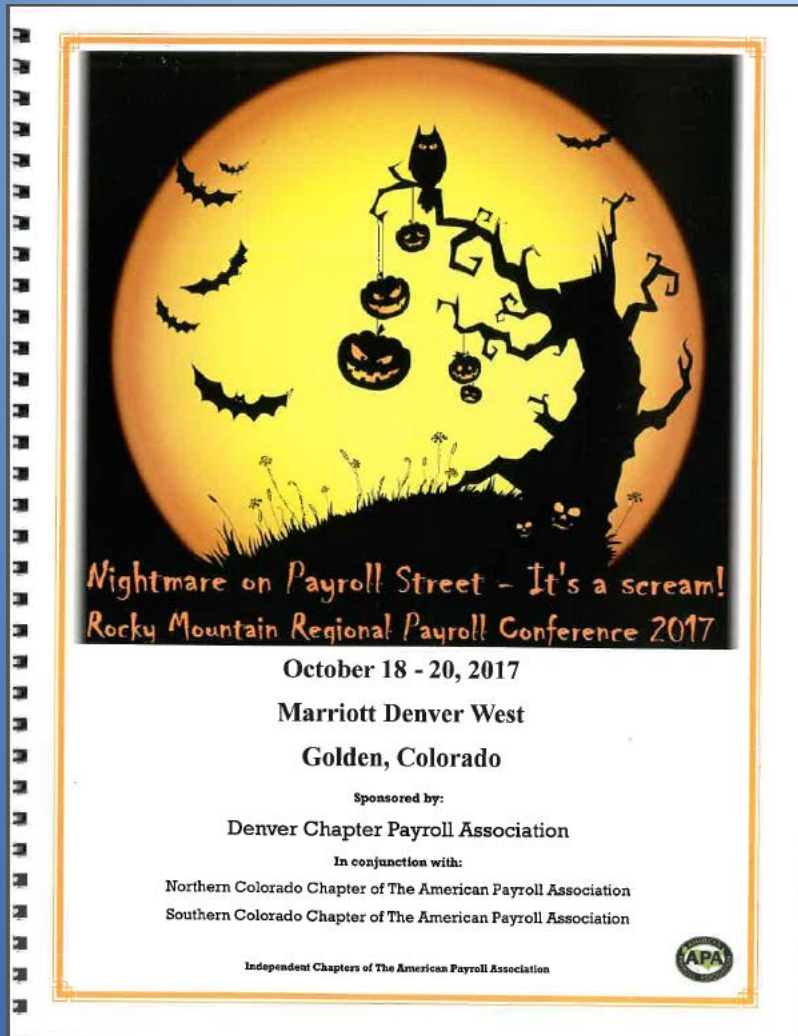
Door Prize Ticket  
(Participant's Name  
Labeled on Back)



Drink Ticket  
(For Thursday Night  
Entertainment)

Denver Chapter Payroll Association

## Conference Book



### Conference book includes:

- Note from President DCPA
- Topic/Room Assignments
- Partners
- Hotel Map
- Conference Schedule
- General Session & Key Note Topics and Speaker Bios
- Learning Topics
- Speaker Biographies
- Charity Booth
- Exhibitors List
- Participant List
- Notes Page

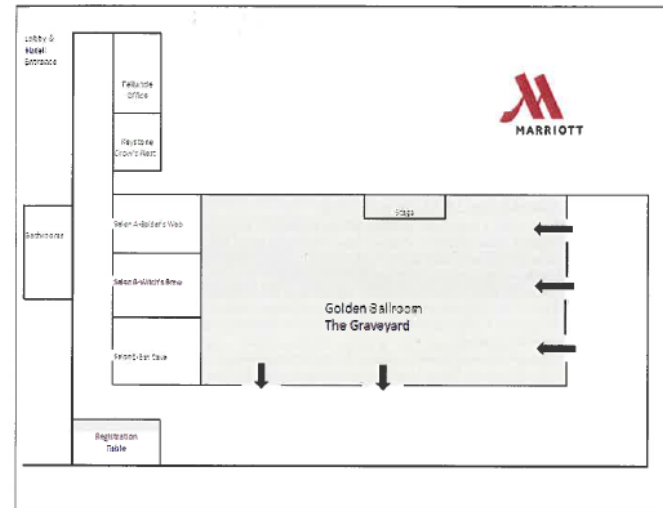
# Conference Book Highlights

## Topic/Room Assignments

Room Time	Crow's Nest (Keystone)	Spider's Web (Salon A)	Witch's Brew (Salon B)	Bat Cave (Salon C)
<b>Thursday 9:30 - 10:30</b>	Social Security: We Are With You Through Life's Journey	IRS Resources and ID Theft Information for Payroll Professionals	Payroll Research on the Internet	Tax Debt Resolutions: Navigating Issues Related to Employment Taxes and the Trust Fund Recovery Penalty
<b>Thursday 10:45 - 11:45</b>	Income Withholding & Scenarios	Millennials and Generational Preferences Around Payment, Paycards and Workforce Trends	Tricks of the Trade: Outsmarting Investment Fraud	Multi-Generational Considerations and Retirement Plans
<b>Thursday 2:15 - 3:15</b>	How to Respond to Unusual Payroll Requests from Managers and Others	Let's Grow & Comply Together - The Time & Attendance Industry State of the Union	7 Common Pitfalls Created by Employee Benefits - How to Avoid, Clear and Overcome	2017 Unemployment Landscape: Current Economic & Legislative Issues
<b>Thursday 3:30 - 4:30</b>	Best Employment Practices	Paycard Consent & Innovation	Unclaimed Property: Risk and Reform in 2017 and Beyond	Cyber Security - How Secure is Your Data in the Cloud?
<b>Friday 9:45 - 10:45</b>	Important Payroll Considerations Related to 401(k) Plans	Resumes - Then and Now	What's New in Child Support?	Payroll Calculations: Those Calculations Your Payroll Software Does for You
<b>Friday 11:00 - 12:00</b>	2017 Legal Update	Fraud Schemes	The Affordable Care Act and Cloud-Based Benefits Administration	Now What? 2018 Employer Healthcare Forecast
<b>Friday 1:30 - 2:30</b>	Colorado Wage Withholding	Test Your Compliance Knowledge	Mergers & Acquisitions	Payroll Considerations for Domestic and International Business Travelers
<b>Friday 2:45 - 3:45</b>	The State of Colorado law	Introduction to Canadian Payroll	Are You a Catalyst for Change? Lead with Confidence and Your Team Will Follow	Benefits of the CPP/ FPC Certification for Your Career

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## Hotel Map



## Special Thanks

to the following organizations who donated items for the door prizes.

InTandem Human Resources, Stargazer Fine Chocolates  
 Denver Broncos-Nancy Svoboda, Trish Craig, CPP  
 The Broadmoor, Hilton Garden Inn Denver/Cherry Creek  
 Denver Chapter Payroll Association  
 Southern Chapter APA  
 Northern Chapter APA  
 American Payroll Association

Go to [APAAcongress.org](http://APAAcongress.org) for more details about the biggest payroll event of the year





# Conference Book Highlights

## Conference Schedule

### Wednesday, October 18, 2017

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12:00 to 1:00 pm	Networking/Lunch Payroll Professional of the Year Award Friend of the Chapter Award	The Graveyard
1:00 to 2:00 pm	General Session - Anastasia Button & Brooke Chestnut Thriving in the Cross-Generational Workforce	The Graveyard
2:15 to 3:15 pm	Learning Session 3	See Room Assignments
3:30 to 4:30 pm	Learning Session 4	See Room Assignments
4:30 to 5:30 pm	Vendor Fair - Vendor Bingo & Networking	The Graveyard
6:00 to 10:00 pm	Dinner & Entertainment	The Graveyard

### Friday, October 20, 2017

7:15 to 8:15 am	Networking/Breakfast	The Graveyard
8:15 to 9:30 am	General Session - Martin Armstrong, CPP APA Update / 5 Skillsets that Transition Your Job Into A Career	The Graveyard
9:45 to 10:45 am	Learning Session 5	See Room Assignments
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## Wednesday Events

### Colorado Chapter Leaders

11:30 AM - 3:30 PM

### Leadership Summit w/ working Lunch

If you serve on the Board of Directors for your Chapter, please join us for the first Leadership Summit.

- Like positions from all chapters network over lunch, discussing challenges, wins and opportunities
- "Managing Me" presented by J.B. Morey, CPP  
In this leadership session, attendees will be taken through the theories and skills to identify if they manage in the same manner in which they need to be managed. Most importantly this session will help the attendees identify how they manage themselves and the delicate balance between work, life and chapter commitments.

### All Attendees

6:00 pm - 9:00 pm

### Wheel of Payroll Horrors

Can I buy a vowel? No you can't, but come join us to learn and have some fun playing the Wheel of Payroll Horrors. Play on a team, work together to solve the payroll puzzles, and win prizes. Coming straight from work? Hungry and thirsty? Come eat at the buffet with sliders, salad, chips and salsa. Coffee, Tea, Soft drinks, and water will keep you hydrated for the game.



# Conference Book Highlights

## General Session & Key Note Topics

### Engagement Matters!: The Proof is in the Bottom Line

**Nancy Svoboda**

**Session:** Are your employees thriving or merely surviving? According to a recent Gallup poll, 51% of the U.S. workforce is not engaged costing employers up to \$550 billion annually. Scary, right?

The road to full engagement is not easy, but it is possible to move the needle. You can set the direction by becoming an employee engagement champion. During this session, you will learn valuable tips and tools to deploy an engagement strategy within your organization and drive bottom line business results.



**Nancy Svoboda, SPHR, SHRM-SCP - Denver Broncos**

Nancy Svoboda is entering her fifth season with the Denver Broncos in 2017 and her first year as the team's executive vice president of human resources.

Nancy leads all human resources efforts for the Broncos and Stadium Management Company, elevating the club's staffing through talent management and development.

During her tenure with the Broncos, she has instituted several innovative systems and procedures within the organization, including management programs, compensation reviews, and technology solutions. She leads a team that works diligently to ensure compliance on legal issues while respecting the demands of the NFL business and football culture of the Broncos.

Before joining the Broncos in 2013, she served as senior vice president of human resources for The Integer Group, a company she was associated with for nearly 20 years.

Nancy received a bachelor's degree in business administration from Illinois State University and a master's degree in education, human resources and organizational development from Colorado State University. In February 2018, she will be inducted into the Illinois State College of Business Hall of Fame.

She is a certified True Colors® Personal Success Facilitator, a TalentSmart® Emotional Intelligence Certified Trainer as well as a contributing author of The Praeger Handbook of Human Resource Management. She has spoken on numerous topics including recruitment, employee engagement, employee recognition, and performance management.

Originally from Illinois, she has resided in Colorado since 1986. She is married and has two sons, one who has served and the other who is currently serving in the Army. Needless to say, she is passionate about giving back to the military community and mentoring service members as they transition from military to civilian life.

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## Learning Session Topics

### 2017 Legal Update

**Austin Smith - Ogletree Deakins,**

**Session:** A review of the Trump administration's first year and a preview of what's to come.

### 2017 Unemployment Landscape: Current Economic & Legislative Issues

**Thomas L. Mudd - Equifax**

**Session:** The challenging economic circumstances of the recent past have placed unprecedented financial pressures on state workforce agencies, resulting in depleted trust fund reserves. To relieve these pressures, employers are facing sustained levels of higher unemployment tax rates. As a result, employers should address not only comprehensive claims management, but also integrated tax management practices to reduce unemployment tax liabilities.

The goal of this presentation is to provide an economic update on the state of the unemployment landscape and to share tax strategies that seek to minimize costs in accordance with state requirements. Specific topics to be covered include; unemployment claims, federal unemployment tax, state unemployment tax, mergers & acquisitions, employment tax strategies, legislative updates, and more.

### 7 Common Pitfalls Created by Employee Benefits - How to Avoid, Clear and Overcome

**Trevor Mickelson - Five Rings Financial**

**Session:** You've offered it all - Shares, Stocks, Vision/Dental Plan, Health Care, Blah, Blah Blah, etc. though you're company is in a lull and is still not standing out from the crowd. You're batch of new hires are filling the roles, yet there's some energy missing that you just can't explain. Pressure from every direction feels limiting, especially from above. A healthy, balanced and progressive work environment is what you're focused on creating, but something keeps getting in your way. Join us to understand the pitfalls you've stumbled into as well as how to clear your path from the rest, or avoid them all together.

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# Conference Book Highlights

## 2017 RMRPC Exhibitors

### Diamond Partnership



**Global Cash Card**  
We make paycards easy

Global Cash Card is the proven specialist in customized paycard solutions that are SIMPLE to implement and EASY to use. We are a no cost and fully in-house solution. Our state-of-the-art proprietary technology, 24x7x365 free-live customer service, and full implementation & field support services provide you the best payroll card solution in the industry.

**Global Cash Card**  
7 Corporate Park, Suite 100,  
Irvine, CA 92606  
[www.globalcashcard.com](http://www.globalcashcard.com)

**George Mavrantzas**  
Director of Special Projects  
[gmavrantzas@globalcashcard.com](mailto:gmavrantzas@globalcashcard.com)  
Ph. 904-993-0469

### Platinum Partnership



The rapid! PayCard® was established in 2003 with the singular focus of providing employers with innovative, responsive payroll card programs.

Our customers are the heart of our business: 100% of our resources are dedicated to creating a positive experience for them. We currently provide our services to companies across the U.S. whose combined employees number more than 450,000.

**rapid! Paycard**  
5300 W Cypress, Ste 150  
Tampa, FL 33607  
[www.rapidpaycard.com](http://www.rapidpaycard.com)

**Ryan Lane**  
Rocky Mountain Territory Manager  
Ph. 303.955.7688  
[rlane@rapidpaycard.com](mailto:rlane@rapidpaycard.com)

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## 2017 RMRPC Exhibitors

### Chapter Sponsors



<https://www.northerncoloradoapa.org/>

### 2017 Board of Directors

President - Dixie Phillips, FPC

Vice President - Debbie Condos, CPP

Treasurer - Alana Lane, CPP

Government Liaison Officer - Linda Kammerzell, CPP

Independent Chapter of The American Payroll Association



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# Conference Book Highlights

## Participants List

Participant	Company	Title	Email Address	Met
Tamara L. Burke, CPP	Arapahoe County Government	Sr Payroll Specialist	tburke@arapahoegov.com	
Sheila Buswell, CPP	Peoples National Bank	Payroll Manager	sbuswell@epeoples.com	
Lisa Bye	UDR, Inc	Senior Payroll Administrator	lbye@udr.com	
Jill Byrd, CPP	Great West	Senior Manager Payroll	jill.byrd@greatwest.com	
Janeen Calkins, CPP	City of Fort Collins	Payroll Specialist II	jcalkins@fcgov.com	
Natalie Carmine	Resource Management Systems	Client Care Specialist	Ncarmine@Rms-peo.com	
Mark Ceriani, CPP	UDR, Inc	Senior Payroll Administrator	mceriani@udr.com	
Lena Chow	ROLINC Staffing	Payroll & Benefits Coordinator	lena@rolinc.com	
Deborah Condos, CPP	Weld County School District RE-1	Payroll Manager	condosd@weldre1.org	
Sonya Conley, FPC	City & County of Denver	Payroll Associate	sonya.conley@denvergov.org	
Daniella Conner	PayTech	Corporate Payroll Administrator	dconner@paytech.com	
Lauren Connolly, CPP		Payroll Supervisor	lconnolly@csu.org	
Janet Corns, CPP	The Broadmoor Hotel	Payroll Manager	jlcorns@broadmoor.com	
Kelicia Costello, CPP	Garfield County	Accounting Manager	kcostello@garfield-county.com	
Desiree Craft	FirstBank Holding Company	Payroll Rep	desiree.craft@efirstbank.com	
Trish Craig, CPP	CoBiz Financial	Payroll Supervisor, AVP	terraig@cobizfinancial.com	
Kim Crouch	Denver Public Schools	Payroll Customer Care Supervisor	Kim_Crouch@dpssk12.org	
Cynthia Davidson, CPP	Encana Services Company Ltd	Manager, Payroll	cynandcats@comcast.net	
Jennifer Douglas, CPP	Foothills Gateway	HR Payroll Administrator	jenniferj77@msn.com	

## Special Thanks to Our Partners

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### Platinum Partner



### Gold Partners



### Silver Partners

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ATTORNEYS AT LAW



### Vendor Fair Partners



COLORADO  
Office of Economic Security  
Division of Child Support Services



ADMINISTRATION FOR  
**CHILDREN & FAMILIES**



**Marketing Methods**-The most effective was the Email Announcement sent to the Chapter Databases.

**Website:**

Denver Chapter Payroll Association (DCPA)

Northern Colorado Payroll Association (NCPA)

Southern Colorado Payroll Association (SCPA)

**Email Announcement sent to:**

DCPA Database

NCPA Database

SCPA Database

**Postcard Mailing to:**

768 APA Members in 5 surrounding states, CO, WY, NE, KS, NE



Nightmare on Payroll Street - It's a Scream!

**Rocky Mountain Regional  
Payroll Conference**

October 18-20, 2017  
Marriott Denver West  
Golden, CO

Come join us for 2 ½ days of keynote speakers,  
education breakout sessions, a vendor fair,  
networking with other payroll professionals,  
food and entertainment.

Details at [www.denverapa.org](http://www.denverapa.org)  
Click on the RMRPC Tab

Postcard



Denver Chapter Payroll Association

# Information for the RMRPC is a Section of the DCPA Website

## RMRPC

Conference Main Page  
Conference Schedule  
Keynote Speakers  
Wednesday Events  
Thursday Learning Sessions  
Thursday Evening Entertainment  
Friday Learning Sessions

## Quick Links

About  
Contact Us  
Calendar of Events  
Sponsors



Denver Chapter Payroll Association



HOME ▾ ABOUT MEMBERSHIP MEETING/EVENTS ▾ EDUCATION RMRPC SCHOLARSHIPS JOB OPPORTUNITIES

## Conference Schedule

### 2017 CONFERENCE SCHEDULE

#### WEDNESDAY - OCTOBER 18, 2017

12:00 PM - 4:00 PM (tentative)	Colorado Chapters - Leadership Summit
5:00 PM - 7:00 PM	Registration
6:00 PM - 8:00 PM	Dinner Buffet
6:00 PM - 9:00 PM	Wheel of Payroll Horrors

#### THURSDAY - OCTOBER 19, 2017

7:00 AM - 8:00 AM	Registration and Networking Breakfast
8:00 AM - 8:15 AM	Opening Remarks - DCPA President
8:15 AM - 9:15 AM	Opening Session - Keynote Speaker: Michael Sales
9:30 AM - 10:30 AM	Learning Session 1
10:45 AM - 11:45 AM	Learning Session 2
11:00 AM - 5:30 PM	Vendor Fair Opens - continuous until 5:30 PM
12:00 PM - 1:00 PM	Lunch
12:30 PM - 1:00 PM	PPOY Award / Friend of the Chapter Award
1:00 PM - 2:00 PM	General Session - Keynote Speaker: Anastasia Button
2:15 PM - 3:15 PM	Learning Session 3
3:30 PM - 4:30 PM	Learning Session 4
4:30 PM - 5:30 PM	Vendor Fair continued and Networking
6:00 PM - 10:00 PM	Dinner and Entertainment

#### FRIDAY - OCTOBER 20, 2017

7:15 AM - 8:15 AM	Networking Breakfast
8:15 AM - 9:30 AM	General Session - APA Update: Martin Armstrong

## Keynote Speakers

### MARTIN ARMSTRONG



#### 5 Skillsets that Transition Your Job Into a Career

The difference between settling for a routine job and excelling in a career is longevity and to have longevity in this uncertain marketplace, you have to have skillsets that someone will pay for. To this end, this session will discuss the 5 critical skillsets that will give you the ability to turn your job into a career that you love while earning your marketplace salary.

### MICHAEL B. SALES



#### Effective Communication Techniques

In knowledge of effective communication techniques, we will be discussing the 4 levels of learning, 6 types of communication and various techniques to utilize in effective communication. This information is useful not only to the effective leader but also with the employee and client and carries beyond the confines of "the JOB" in Mike's keynote, he will not only outline these techniques and information but will demonstrate them through stories and examples that will challenge and inspire. His unique circumstances of a life changing accident and paraplegia allows him to always educate audiences around the country on disability and various ADA regulations.

## Learning Sessions Each Day

### 2017 RMRPC

#### LEARNING SESSIONS - THURSDAY

Learning Session 1  
9:30am - 10:30am

#### SOCIAL SECURITY: WE ARE WITH YOU THROUGH LIFE'S JOURNEY

*Presented by: Josh Weller, Social Security Administration*

The Social Security presentation consists of a general overview of benefits, entitlement requirements, and filing options associated with our Retirement, Spousal, Widows, Child, Disability benefits as well as Medicare.

#### IRS RESOURCES AND ID THEFT INFORMATION FOR PAYROLL PROFESSIONALS

*Presented by: Ann Burton, IRS*

Overview of resources the IRS offers Tax Professionals, such as e-services, payroll professional tax center, quick alerts, what the IRS is doing to combat identity theft.

#### PAYROLL RESEARCH ON THE INTERNET

*Presented by: Troy Prosser, Symmetry Software*

Refine your skills with efficient research techniques, learn ways to analyze websites for accuracy and credibility, and discover useful social media.



## Education

Topic Categories included Payroll Processing, Benefits, 401k, Legal Updates, Personal Improvement and Fraud Awareness

Speakers were chosen for being experts in their field. For the general sessions and keynotes we chose topics that are focused on communication, engagement and career development.

There were 71 Members of Local Chapters and 50 Guests in attendance.

16 RCH's were granted to conference participants



## Education

Sometimes learning doesn't come from a speaker, but rather from each other.





## Recognition

### Payroll or Education Grant

DCPA granted one scholarship. Participants submit applications online through the DCPA website. DCPA scholarship committee reviews the applications and chooses the winner.

Members move through the Vendor Fair and get their page stamped by each vendor. When the page is completed they are entered into a drawing for a free registration to the next year's conference. Two winners were chosen to attend the 2019 Rocky Mountain Regional Payroll Conference.



Picking a Winner



## Wednesday Events-October 18, 2017 Leadership Summit



The Officers from the three Colorado chapters met for lunch and Management Training that was presented by J.B. Morey. The group broke into smaller groups and discussed their challenges as officers and challenges within their chapters.



Denver Chapter Payroll Association



## Wednesday Events-October 18, 2017

### Wheel of Payroll Horrors

#### Payroll Clues and Payroll Words



6:00 PM - 9:00 PM

#### All Attendees - Wheel of Payroll Horrors

Can I buy a vowel? No you can't, but come join us to learn and have some fun playing the Wheel of Payroll Horrors. Play on a team, work together to solve the payroll puzzles, and win prizes.  
Coming straight from work? Hungry and thirsty? Come eat at the buffet with sliders, salad, chips and salsa. Coffee, Tea, Soft drinks, and water will keep you hydrated for the game.

Join us from 6:00pm to 9:00pm for food, learning and fun!



**Recognition  
Special Recognition at Luncheon  
with Keynote Speaker  
Thursday, October 19, 2017**

Denver Friend of the Chapter Award



Mosaic HCM



Denver Chapter Payroll Association

Northern Chapter Payroll Professional



President, Dixie Phillips FPC,  
Winner Deb Condos, CPP

Southern Chapter Payroll Professional



President Don Reilly, CPP,  
Winner Sheila Buswell, CPP

Payroll Professionals  
of the Year

Denver Chapter Payroll Professional



President Trish Craig, CPP  
Winner Linda Springer, CPP



**Thursday Night Entertainment  
October 19, 2017  
Halloween Bash  
Dinner, Trivia Team Game,  
Costume Contest**



**2017 RMRPC - CONFERENCE ENTERTAINMENT**

Thursday October 19th, 2017 6:00pm – 9:00pm

Dinner and Entertainment on Payroll Street!!!

After a plated dinner we will begin our "Geeks Who Drink" trivia game with teams of six people. It is a homegrown Pub Trivia Quiz modeled after those in Ireland and the UK.

The quizzes cover everything from celebrities in trouble to wordplay to bad television.

Each quiz has two audio rounds: a "Name that Tune" style round, and another round comprised of soundbites from movies and TV.

Questions are read aloud by the quizmaster and teams write down the answers, turning them in at the end of each round. The collective knowledge base makes for more fun and less pressure.

The team with the most points after all the rounds is the winner.

While each round is being scored, we will have music and a costume contest. Come dressed up and show off the Halloween duds! We will judge costumes in 5 different categories.

Your conference registration includes the dinner, entertainment and 2 drinks. Feel free to bring a friend, co-worker or significant other. Dinner, drinks, music and games included for the price of \$65. [Guest registration](#) is now open.

Come join us on Payroll Street for our Halloween Bash!!!



Denver Chapter Payroll Association

## Thursday Night Entertainment Halloween Bash October 19, 2017 Costume Contest



Between rounds of trivia while the answers were being tallied for each team, there was a Halloween Costume Contest with 5 winner categories.

- Creepiest/Scariest
- Funniest
- Most Original
- Cutest
- Most Effort

Anyone who was dressed up in costume could come up for their category and parade across the stage to be judged. On the table there were voting slips for each category. At the end of the night the winners of each category came up and received skeleton trophies and wine. J.B. Morey was the MC of the event.







Pulling off such an amazing event takes a lot of creativity, dedication and time. It was many people sharing their talents that created such a great conference. The group had fun and grew closer as a team.

**Team Halloween included:**

Carla Steele CPP, Tammy Hess CPP, Nicol Elder CPP, Trisha Major CPP, Linda Springer CPP, Jodie Rector CPP, Jennifer Brunner CPP, Jesika Bachman CPP, Don Reilly CPP, Kim VanderVeen CPP, Gwen Stanton CPP, Dawn Kantrud, Theresa Nau CPP, Trish Craig CPP, J.B. Morey CPP  
(not pictured)

*Nightmare on Payroll Street - It's a scream!  
Rocky Mountain Regional Payroll Conference 2017*